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**Panel 2      The Private Sector**

11.00 – 12.00      Challenges posed by suffering in places such as Zimbabwe and Burma require new ideas and involvement of new groups of people. This panel will address the underused potential of the private sector and its future role in post-conflict stabilisation. Many companies have the expertise to produce imaginative solutions to post-conflict challenges. Current practitioners and corporate representatives will discuss how this can be exploited.

**Speakers:      James Fergusson**

*Journalist and commentator on Afghanistan. Author of 'A Million Bullets: The Real Story of the British Army in Afghanistan'.*

**Richard Harvey**

*Former CEO of AVIVA. Following a year spent volunteering for Concern Universal in Malawi, he now works closely with the charity on development issues.*

**Felix Martin**

*Formerly of the World Bank, specialising in the Western Balkans. Member of the European Stability Initiative, and currently an economist for Thames River Capital.*

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**Keynote Address      General Sir David Richards, KCB, CBE, DSO**

12.00 – 13.00      *Commander-in-Chief Land Forces. Formerly overall commander of international forces in Southern Afghanistan 2006-2007.*

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13.00 – 14.00      Lunch - Bishop Partridge Hall

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**Panel 3      Theatres**

14.00 – 15.00      How are stabilisation and reconstruction efforts tailored to each particular theatre, and also what common lessons emerge? The panel will feature expert insight in to some of the most demanding post-conflict stabilisation and reconstruction challenges: Afghanistan, Kosovo and Zimbabwe.

**Speakers:      Geoff Hill**

*Bureau Chief Africa for the Washington Times and commentator based in Johannesburg. Author of 'What Happens After Mugabe?'*

**Christina Lamb**

*Foreign Affairs Correspondent and best-selling author, having reported on conflicts in Afghanistan, Iraq, Pakistan and Angola amongst others.*

**Noreen MacDonald, QC**

*President of The Gabriel Foundation, and also President and Lead Field Researcher of The International Council on Security and Development (ICOS), formerly known as The Senlis Council.*

**Andy Michels**

*Seconded by the US State Department as Deputy Security Affairs Adviser at the International Civilian Office in Pristina, Kosovo. Andrew has particular expertise in justice reform and peacekeeping.*



## **New Approaches to Stabilisation** *Tackling Post-Conflict Reconstruction*

### **Rory Stewart, OBE**

*Executive Chairman of the Turquoise Mountain Foundation, and recently appointed Director of the Carr Center for Human Rights Policy at the John F Kennedy School of Government. Formerly Coalition Deputy Governor of Maysan and Senior Advisor in Dhi Qar, Iraq, and SEO Representative to Montenegro.*

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15.00 – 15.30 Coffee break - Bishop Partridge Hall

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### **Panel 4 Adding Value**

15.30 – 16.30 A discussion of immediate solutions, innovation and best practice. A PCP-commissioned poll of practitioners will form the basis for a discussion of logistical needs, 'gaps' in the field, and the involvement of new stakeholders and solution-providers to ensure comprehensive, rapid action.

#### **Speakers: Iain King**

*Founder of Post Conflict People and civilian stabilisation advisor. Formerly Director of Programmes for the Westminster Foundation for Democracy, and Head of Planning, UNMIK.*

#### **Phillip van Niekerk**

*Managing Director (Africa) and Founder Member of the Good Governance Group. Formerly Africa Practice Investigator for Kroll, and award-winning journalist.*

#### **Richard Williams, OBE**

*Defence Consultant, Fujitsu Services and former Deputy High Representative for the Reconstruction and Return Task Force, Bosnia.*

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### **Keynote Address Andy Bearpark CBE**

16.30 – 17.00 *Founder of Post Conflict People, and formerly Director of Operations and Infrastructure, Coalition Provisional Authority Iraq. Andy spent 25 years working for ODA (now DFID).*

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17.00 Close of Conference

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## Aim of the Conference

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This is Post Conflict People's first annual conference, which will bring together PCP members and those committed to tackling the challenges of reconstruction and stabilisation. We would like to introduce the ethos of Post Conflict People; prioritising real, immediate solutions and innovation. To develop these solutions, the conference will draw in new partners to examine the architecture of the approach to stabilisation operations. By bringing together experts committed to Post Conflict People's vision, we hope to find some of the elusive solutions to the difficult challenge of reviving societies suffering from recent and on-going conflicts.

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### ***Statement by Kofi Annan***

*"I am delighted that Post Conflict People is taking this opportunity to focus attention on stabilisation and post-conflict reconstruction, and most importantly new approaches to the problems. Initiatives like this are crucial if we are to work towards ending violent conflict and rebuilding societies. I fully support the aims of Post Conflict People and look forward to seeing the outcomes of the conference, which I'm sure will produce useful ideas for future action."*

A handwritten signature in black ink, appearing to read 'K Annan'.

**Kofi A. Annan**



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## Biographies, Speakers and Panellists

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**Mark Etherington**  
**CBE**

was brought up in Kuwait and Qatar, and worked on oil rigs in the Gulf and India for four years in his teens and early twenties. He was educated at York and Cambridge universities and commissioned in the British Army's Parachute Regiment 1984-1991. On leaving the Army he was seconded to the European Community Monitor Mission 1992-5, working in Bosnia-Herzegovina and rebel-held areas of Croatia during the Yugoslav war; and then to the Organization for Security and Cooperation in Europe (OSCE) where he worked on Kosovo, Macedonia and Serbia-Montenegro, establishing OSCE's new Mission in Belgrade and serving as OSCE's deputy head of Mission in Pristina, Kosovo. He was a provincial governor for the Coalition Provisional Authority in Iraq 2003-4; led HMG's Helmand planning team in Afghanistan in late 2005; and headed UK's Basra Provincial Reconstruction Team (PRT) in 2006. He is now a consultant with HMG's tri-Departmental Stabilisation Unit (SU), and presently working in Zimbabwe. He is the author of *Revolt on the Tigris: the al Sadr Uprising and Governing Iraq* (Hurst/Cornell 2005) and was appointed CBE in 2004.

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**James Fergusson**

is an author and journalist. He has written or worked for many publications including the Independent, the European, the Daily Mail and Prospect magazine, covering current affairs in Europe, north Africa, Central Asia, the Far East and the Caribbean. From 1999 to 2001 he worked in Sarajevo as a press spokesman for the Office of the High Representative, the body charged with implementing the Dayton Peace Accord that ended Bosnia's civil war in 1995. His most recent work has centred on Afghanistan. His first book, *Kandahar Cockney: A Tale of Two Worlds* (Harper Collins, 2004), was a Radio 4 Book of the Week, and told the story of Mir, his Afghan fixer/interpreter whom he helped gain asylum in London in 1998. His second book, *The Vitamin Murders: Who Killed Healthy Eating in Britain?* (Portobello Books, 2007) concerned the mysterious death of Sir Jack Drummond, Britain's top government food scientist during World War Two. It was recently shortlisted for a UNESCO World Book Day prize, 2009. His latest book, *A Million Bullets: The Real Story of the British Army in Afghanistan*, was published by Bantam Press in June 2008. He is married with two daughters, and lives in Edinburgh.



## **New Approaches to Stabilisation** *Tackling Post-Conflict Reconstruction*

### **Alistair Harris**

is a former UK Diplomat and United Nations war crimes Investigator. Following the war in Lebanon in 2006 he served as the British Embassy's Stabilisation Advisor in Beirut in his capacity as a Post Conflict Reconstruction Unit (now Stabilisation Unit) Deployable Civilian Expert. He is the Director of Pursue Ltd, a consultancy company providing project management, security sector training and advisory services to foreign governments. He has conducted assistance programmes from Bosnia and Afghanistan to the Palestinian Territories and Lebanon over the past decade and has experience managing multilateral multiagency security sector capacity-building programmes. In July he undertook training for the British Embassy in Kabul on programme and project management.

He is also currently assisting the Government of Lebanon devise new security governance models for one of the largest Palestinian camps in Lebanon. A specialist in post-conflict stabilisation and peace building issues, he is one of the participating authors of the *Tswalu Protocol on international best practices in international peace building*. A scholar of Emmanuel College, Cambridge, he holds an MA (Cantab) in Political and Social Sciences and a postgraduate Certificate in Terrorism Studies from the St Andrews Centre for the Study of Terrorism and Political Violence.

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### **Richard Harvey**

was the long-standing CEO of AVIVA, one of the UK's largest FTSE companies, until July 2007. Richard was responsible for strategic development of the group; notable achievements include the successful merger of Norwich Union and CGU in 2000 to create AVIVA. He held various industry positions: he was Chair of the Association of British Insurers (ABI); a member of the CBI's Governing Council and the CBI President's Committee; a member of the European Financial Services Roundtable and a member of the Geneva Association.

In mid 2007 Richard took a Gap Year in Africa, volunteering for Concern Universal on projects in Kenya, Malawi and Mozambique. He was involved in a range of activities including reviews of school feeding programmes, and an evaluation of the potential to harness carbon finance for sustainable development purposes. Since completing the Gap Year in 2008, Richard has continued working one day per week in a voluntary role as Advocate for Concern Universal. He will be Chairing an Advisory Group of business leaders for the Africa Progress Panel in coming months. Research for this will be carried out by colleagues from Concern Universal, and recommendations will be presented to the G8 in 2009.



## **New Approaches to Stabilisation** *Tackling Post-Conflict Reconstruction*

### **Geoff Hill**

is bureau chief east and southern Africa for The Washington Times, and has spent almost 30 years reporting on the continent. His writing has won him a John Steinbeck Award and a Commonwealth Prize for Africa. He grew up in Zimbabwe and has worked in many post-conflict zones including Mozambique, Rwanda and Somaliland. He has recently returned from Central America.

Geoff's work has drawn attention to the plight of Zimbabwe; after years of civil war, Robert Mugabe came to power in 1980 and, two years later nationalised the Press, and launched a genocide against the southern Matabele people. Today Zimbabweans have the lowest life expectancy in the world, one-in-three live in exile, unemployment stands at 90 per cent and per cent inflation is measured in millions. So what should be done when Zimbabwe is free?

Geoff has written two books on Zimbabwe, including his recent best-seller, *What Happens After Mugabe?* which suggests both problems and opportunities in rebuilding the nation. Some of his views have angered analysts in the State Department and the British Foreign Office, whom he accuses of doing little or nothing to prepare Zimbabwe for democracy. Geoff will illustrate how work on creating a better future for a country can begin at any time, even when tyrants are still in place.

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### **Daniel Korski**

is Senior Policy Fellow at the European Council on Foreign Relations. Previously, he was a Senior Adviser in the U.S State Department. He spent the first quarter of 2007 in Basra in southern Iraq as Head of the UK/US/Danish Provincial Reconstruction Team (PRT). Prior to his US and Basra postings, Daniel was the Deputy Head of the UK's Post Conflict Reconstruction Unit (now Stabilization Unit). Daniel worked in Kabul, Afghanistan, as a Policy Adviser to the Minister for Counter-Narcotics, and observed the Afghan parliamentary elections for the EU. Before joining the Civil Service, Daniel worked as Policy Adviser to the UK House of Commons Defence Select Committee; and as the Head of Political-Military Affairs for Lord Paddy Ashdown, the then High Representative of Bosnia-Herzegovina.

In Bosnia, he also served as a Political Adviser to the Chairmen of the Defence Reform Commission, the Expert Commission on Intelligence Reform and the Commission on Police Restructuring. He is a Special Adviser to the Project on National Security Reform, and writes regularly on foreign policy, having appeared in The Guardian, Süddeutsche Zeitung, Politiken, Jyllands-Posten, United Press International, OpenDemocracy, European Voice, and the EU Observer. He is a regular blogger for the Spectator Magazine. His recent publications include: *Afghanistan: Europe's Forgotten War*, *Creating a NATO Military Advisory Force*, *Time for a European Civilian Reserve* and *A checklist for enhanced EU-NATO cooperation*.



## New Approaches to Stabilisation *Tackling Post-Conflict Reconstruction*

### **Christina Lamb**

has been reporting on Afghanistan for 20 years. Currently Foreign Affairs Correspondent for The Sunday Times, she has been named Foreign Correspondent of the Year five times in Britain's press awards, most recently in last year's British Press Awards for her coverage of Afghanistan and the BBC What The Papers Say Awards for her reporting from Pakistan. She also won last year's Foreign Press Association award for Story of the Year for the second time – this time for a report from Zimbabwe.

In two decades on the road, she has covered wars from Iraq to the Siachen Glacier, the world's highest battlefield; interviewed military dictators such as General Pinochet and heroes such as Nelson Mandela; accompanied Princess Diana to war-torn Angola; been named an enemy of the state by Robert Mugabe and lived on a fattening farm in southern Nigeria. In 2006 she narrowly escaped with her life from a Taliban ambush of British troops in Helmand and in October 2007 she was on Benazir Bhutto's bus when it was bombed.

Her books include the best-selling *The Africa House* as well as *House of Stone: The True Story of a Family Divided in War-torn Zimbabwe*, *Waiting For Allah – Pakistan's struggle for democracy*, *The Sewing Circles of Herat*, *My Afghan Years*, and *Small Wars Permitting: Dispatches from Foreign Lands*, part memoir and part collection of her reportage.

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### **Noreen MacDonald** QC

As President of The Gabriel Foundation, Ms MacDonald sits on the board of the Network of European Foundations for Innovative Cooperation (NEF), a platform which brings together twelve of Europe's leading philanthropic organisations. Within NEF, Ms. MacDonald is the Managing Director of the Mercator Fund, which launches and supports initiatives on Europe's role in global social issues.

In 2008, Ms MacDonald co-edited *Philanthropy in Europe: A rich past, a promising future* with Mr Luc Tayart de Borms, Managing Director of the King Baudouin Foundation.

Ms MacDonald is also President and Lead Field Researcher of The International Council on Security and Development (ICOS), formerly known as The Senlis Council, an international security and development policy think tank founded in 2002 with offices in Kabul, London, Ottawa, Rio de Janeiro, Brussels and Paris, and field offices in the Afghan cities of Lashkar Gah and Kandahar City.

In February 2007, Ms MacDonald was awarded the First Class Medal of Merit of the Italian Red Cross for outstanding contribution to international humanitarian cooperation. Ms MacDonald holds a BA and an LLB from the University of British Columbia, and completed the Advance Management Program at INSEAD, France in 2005. She was appointed Queen's Counsel in 1997. Ms MacDonald's work has been featured in many publications including The New York Times, The Times, The Washington Post, The Daily Telegraph and The Globe and Mail, while she has also appeared on CNN, BBC, CBS, CBC and Al Jazeera International.



## **New Approaches to Stabilisation** *Tackling Post-Conflict Reconstruction*

### **Felix Martin**

has worked for the past decade in both the public and private sectors on the international finance of governments and companies in emerging markets, and in particular in the post-conflict countries of the Western Balkans. From 1998 to 2001, he worked for the World Bank, and from 1999 to 2001 was based in Sarajevo, supervising the Bank's lending for energy sector reconstruction in Bosnia and Herzegovina and participating in the first World Bank missions to Kosovo in 1999, and to Serbia and Montenegro following the fall of Milosevic. From 2001 to 2005 he worked for the European Stability Initiative, a leading European think tank researching international policy towards Europe's Southern and Eastern neighbours. Between 2006 and 2008, he returned to the World Bank as its economist for Kosovo during the negotiations over the resolution of its final status and the preparation of an international donor conference. In 2008, he moved to the private sector, and currently works for a London-based asset management firm active in many emerging markets advising on corporate and sovereign investment strategies. Felix was educated in Oxford, Bologna, and Washington, DC, and has a D.Phil. in Economics from the University of Oxford.

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### **Andrew Michels**

is currently seconded by the US State Department to the International Civilian Office in Pristina, Kosovo, where he serves as the Deputy Security Affairs Adviser. Andy specialises in the development of public security and justice institutions in countries emerging from conflict. He has directed large, multi-dimensional peacekeeping and humanitarian affairs programmes for a major US Government contractor, taught law at several universities, ran an international human rights law institute, and served in United Nations peacekeeping missions.

Andy holds degrees in political science, law, public and business administration, and is a doctoral candidate in international relations at the London School of Economics and Political Science.

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### **Michael Moller**

is Executive Director of the Kofi Annan Foundation. Prior to taking up this position in 2008 he was with the United Nations between 1979-2008. Michael was Special Representative of the Secretary-General and Chief of Mission for the United Nations Peacekeeping Force in Cyprus; and Deputy Chef de Cabinet and Director for Political, Peacekeeping and Humanitarian Affairs at the Executive Office of the Secretary-General at UN Headquarters amongst other roles. Michael was based at UN Headquarters in New York for much of his career, but also had postings to Haiti, where he was Head of UN Component, Joint UN/OAS International Civilian Mission, and Mexico, where he was Head of Sub-office for Southern Mexico, Office of the UNHCR. This followed several other postings with UNHCR, and he was also Senior Political Advisor to the Director-General of the United Nations Office at Geneva and Chief a.i., Inter-Agency Affairs in Geneva, Switzerland.

Michael studied at John Hopkins University, the University of Sussex, and the University of Aarhus, Denmark. He speaks Danish, French, English, Spanish, German, Italian and Greek, and has lived in the UK, Germany, France, Czechoslovakia, Italy, Greece, Algeria, Switzerland, Iran, Haiti, the US, Mexico and Cyprus.



## **New Approaches to Stabilisation** *Tackling Post-Conflict Reconstruction*

### **Rory Stewart** OBE

served for a brief period in the British Army following university, after which Rory joined the Diplomatic Service. In the wake of the Kosovo campaign he was British Representative in Montenegro. From 2000-2002 Rory walked across Pakistan, Iran, Afghanistan, India and Nepal; a journey of 6000 miles. In 2003, he became coalition Deputy Governor of Maysan and Dhi Qar, Southern Iraq. His struggles to establish a functional government in these regions are described in his second book, *The Prince of the Marshes and Other Occupational Hazards of a Year in Iraq*. In 2004, he was awarded the OBE and became a Fellow of the Carr Centre at Harvard University.

From 2006-2008 Rory was Chief Executive of Kabul's Turquoise Mountain, a non-governmental organisation investing in the development of Afghanistan's traditional crafts and the rehabilitation of the commercial heart of the Old City in order to preserve cultural heritage and create economic opportunities. Rory is now Executive Chairman of the Board of Turquoise Mountain, and has been appointed Director of the Carr Center for Human Rights Policy at the John F. Kennedy School of Government at Harvard University with effect from January 2009. He will continue in his role as Executive Chairman of Turquoise Mountain.

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### **Phillip van Niekerk**

is the Managing Director (Africa) and Founder Member of the Good Governance Group, consulting to companies in the natural resources and financial sector in South Africa, Nigeria, Tanzania, DRC, Angola and Ghana. In 2005 Phillip was a member of the task force set up by the Center for Strategic and International Studies, Washington DC, on security in the Gulf of Guinea. Prior to his work for the Good Governance Group Phillip was Africa Practice Investigator for Kroll. In 2003 he was signatory and speaker at the Paris Declaration; a global initiative to counteract corruption. This followed a distinguished journalism career: between 2001 to 2003 Phillip was the Center for Public Integrity Project Manager, International Consortium of Investigative Journalists, Washington DC, running and editing a project on the Business of War. Prior to this he was editor, reporter or correspondent for a number of publications, including *The Mail & Guardian*, Johannesburg; *The London Observer*; *The Weekly Mail*, Johannesburg; *The Boston Globe*, Toronto; *Globe & Mail*, Volkskrant (Amsterdam); *Rand Daily Mail*, Johannesburg; *Cape Times*, Cape Town; and *Daily Dispatch*, East London. He has won many accolades for his journalism including the 1999 Avanti Gold Award and the 1996 Ruth First Award for Courageous Journalism, Rhodes University.



## **New Approaches to Stabilisation** *Tackling Post-Conflict Reconstruction*

### **Richard Williams** OBE

was raised and educated in a variety of countries and schools, and read Politics & History at Sheffield University. He then served some 20 years in RAF logistics and took his MA at Kings College before following a well-worn path into the post-conflict world: through mobilisation in the Territorial Army. For the next eight years he held a variety of posts with the International Community, mainly across the Balkans, before Lord Ashdown appointed him to be the last Deputy High Representative for the Reconstruction & Return Task Force in Bosnia in 2003. He then spent another two years under Ashdown's direct guidance pushing through the unification of Mostar. He was awarded the OBE in 2006.

After Mostar, Richard returned home, formed his own defence consultancy and for the past two years has acted as a representative for Fujitsu Defence & Security (formerly known to many of you as ICL). He has travelled and worked widely across Africa and the Middle East and retains a keen interest in history and strategic studies. He lives with his wife Elaine on the Dorset Coast, in the shadow of Corfe Castle.

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### **Jasmine Zerini**

is currently an adviser on international and strategic affairs to the Permanent Secretary for National Defence in the French Cabinet Office. Specialising in post-conflict issues, Jasmine has participated in efforts to develop an interagency approach to stabilisation operations in the French administration and with multinational partners.

In her advisory capacity, Jasmine is currently chairing the committee which evaluates government-led assistance in post-disasters situations, and is also a member of the United Nations Office for the Coordination of Humanitarian Affairs disaster assessment and coordination team.

Jasmine has had several roles within the French administration, having served as an expert on Afghanistan and South Asia in the Cabinet Office, the Ministry of Defence and the Ministry of Foreign Affairs.

This followed academic teaching posts at Sciences Po Paris and the Institute for Oriental Languages and Civilisations (INALCO).



**General Sir David Richards**

**KCB, CBE, DSO**

It was recently announced that General Sir David Richards will become Chief of the General Staff in 2009. Born in 1952 and educated at Eastbourne College, David Richards was commissioned into the Royal Artillery in 1971 prior to studying international relations at University College Cardiff. Graduating in 1974 he spent the next 9 years at regimental duty in the Far East, Germany and the UK (principally with 29 Commando Regiment RA and C Anti-Tank Battery Royal Horse Artillery) and on the staff of 11<sup>th</sup> Armoured Brigade in Germany. This period included 3 tours in Northern Ireland. After attending the Staff College in 1984, he returned to 11<sup>th</sup> Armoured Brigade to command a field battery in 47<sup>th</sup> Field Regiment. From there he spent 2 years in Berlin as the Chief of Staff of the Berlin Infantry Brigade. Promoted to Lieutenant Colonel, he spent the next 3 years as an instructor at the Staff College, Camberley, before being appointed to command 3<sup>rd</sup> Regiment Royal Horse Artillery. This period included another operational tour in Northern Ireland. In 1994 he was promoted and appointed Colonel Army Plans in the MOD, responsible for the shape and size of the Army. Promoted to Brigadier in 1996, and after attending the Higher Command and Staff course, he became Commander 4<sup>th</sup> Armoured Brigade in Germany. In 1998 he was posted to the Permanent Joint Headquarters as Chief Joint Force Operations, the UK's default one star commander for short notice expeditionary operations. In this role he was involved in a number of operations, including commanding the UK Contingent in East Timor in 1999, and twice commanding a UK Joint Task Force in Sierra Leone in 2000. Promoted to Major General, he was appointed Chief of Staff of the Allied Rapid Reaction Corps in April 2001 before becoming Assistant Chief of the General Staff in September 2002. He assumed the appointment of Commander Allied Rapid Reaction Corps in January 2005, in which role he served as Commander of the International Stabilisation and Assistance Force Afghanistan between May 2006 and February 2007. On completion of NATO/ISAF expansion across the whole of Afghanistan in October 2006, he was promoted to General for the remainder of his time in Afghanistan. His operational awards include a Mention in Despatches, Commander of the Order of the British Empire, the Distinguished Service Order and Knight Commander of the Order of the Bath.

General Sir David Richards has a home in Wiltshire, is married to Caroline and has 2 daughters (Joanna and Pippa). He is Honorary Colonel of 3<sup>rd</sup> Regiment RHA, Colonel Commandant Royal Artillery, Colonel Commandant Brigade of Gurkhas, Chairman Gurkha Welfare Trust and President of Army Tennis. A keen student of military history, he is also a qualified offshore yachtsman – he is Admiral of the Army Sailing Association and of the British Kiel Yacht Club - a Governor of his old School, an occasional horseman and an unskilled but hard working gardener. He became Commander in Chief Land Command on 1 February 2008 and Commander in Chief Land Forces on 1 April 2008.



**With opening remarks from Rt Hon, Lord Ashdown of Norton-sub-Hamdon, GCMG, KBE, PC**

Paddy Ashdown was born in New Delhi on 27 February 1941, the eldest of 7 children. When he was 4 years old, his family returned to Britain to buy a farm in Ulster. He was educated at Bedford School. Between 1959 and 1972 he served as a Royal Marines Officer and saw active service as a Commando Officer in Borneo and the Persian Gulf. After Special Forces Training in England in 1965, he commanded a Special Boat Section in the Far East. He went to Hong Kong in 1967 to undertake a full-time course in Chinese, returning to England in 1970 with a First Class interpretership in Mandarin (accepted as the equivalent of a first class degree by the Civil Service). He was then given command of a Commando Company in Belfast.

In 1972 Paddy left the Royal Marines and joined the Foreign Office. He was posted to the British Mission to the United Nations in Geneva where he was responsible for Britain's relations with a number of United Nations organisations and took part in the negotiation of several international treaties and agreements between 1974 and 1976. He was also involved in some aspects of the European Security Conference (the Helsinki Conference).

After leaving the Foreign Office Paddy worked in local industry in the Yeovil area in South-West England between 1976 and 1981, firstly as a senior manager in the Commercial Department with the Westlands Group (Normalair Garrett) and then as Head of Personnel and, later as a divisional head with the Morlands' Yeovil-based subsidiary called Tescan until the demise of Morlands in 1980. In 1981, Paddy went to work as a Youth Worker with the Dorset County Council Youth Service, where he was responsible for initiatives to help the young unemployed.

He stood as the Liberal Parliamentary candidate for the Yeovil constituency in 1979 and raised the Liberal vote there to its highest ever level. Shortly after entering Parliament in the 1983 General Elections, Paddy was appointed as the Liberal spokesman on Trade and Industry Affairs within the Liberal/SDP Alliance team at the House of Commons. He became Education spokesman in January 1987. He was elected Leader of the Liberal Democrats in July 1988 and was appointed as a Privy Councillor on 1 January 1989. In the 1997 General Election he further increased his majority in his Yeovil constituency to over 11,000. Paddy stood down as the leader of the Liberal Democrats in 1999 and retired from the Commons in 2001. He was made a KBE in 2000 and a peer in 2001. Lord Ashdown was awarded the GCMG in the 2006 New Year's Honours List, for his work in Bosnia and Herzegovina.

From 1978 until 2002, Paddy served on the Main Board of the Independent newspaper and on the international advisory board of Independent News and Media PLC. He also worked on the advisory board of a small venture capital firm, Catalyst, in the city. He also served on the main board of Time Computers. He relinquished all these posts in 2002, on his appointment as High Representative and EUSR in Bosnia.

During the conflict in Bosnia and Herzegovina, Paddy was one of the leading advocates for decisive action by the international community. He argued strongly that this would help bring the conflict to an early close, and that this was in the interests of all the citizens of Bosnia and Herzegovina whatever their ethnic background. He visited the country many times during the conflict and subsequently. Lord Ashdown was the High Representative for Bosnia and Herzegovina and the European Union Special Representative in Bosnia and Herzegovina from the 27<sup>th</sup> May 2002 until the 31<sup>st</sup> January 2006. He is now acknowledged as one of the foremost experts on the Balkans region in Europe.

He is married to Jane and they have two children and three grandchildren.



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## Post Conflict People

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Post Conflict People is an independent international association of practitioners involved in post-conflict reconstruction and stabilisation work, set up by Andy Bearpark, Penny Beels and Iain King. Post Conflict People is a centre of excellence and hub of expertise for its network members and the observer community; an association committed to reviving societies suffering from recent or on-going conflicts. The organisation was launched in order to improve the performance of governments, enhance the effectiveness of stabilisation operations, and to move forward the policy debate by channelling expertise and providing independent advice.

Independent of national and ideological interests, Post Conflict People seeks the best way to improve the lives of those affected by conflict. We are able to evaluate development programmes before they start, train practitioners before deployment, and arrange projects ourselves. We can offer advice and produce authoritative reports. Post Conflict People offers the respectability of an international, independent NGO combined with the capacity-to-deliver of the private sector.

We work in three units:

### **People**

Post Conflict People is a large network, with contacts worldwide. A major part of our work involves matching people with needs, connecting resources with demand so that the most talented people are working on the challenges of stabilisation. Post-conflict work often requires unique skills sets, which perhaps only a handful of people possess. We are able to find these people through our network, and channel them to projects where they are most needed. Development consultancies, government agencies and private organisations have all taken advantage of our people-finding capacity. We also connect organisations with projects where the need arises.

### **Projects**

We undertake a variety of bespoke projects designed to contribute towards stabilisation and reconstruction. With access to a wide range of skills these projects can be designed on an individual basis depending on the need. Generally projects are based on a rapid-response time-frame, but longer-term undertakings can be organised where necessary.

### **Policy**

The PCP network amasses a wealth of experience. Our mandate is to move forward policy discussions on post-conflict stabilisation and reconstruction, to establish best practice in the field. Our policy unit organises conferences, meetings between stakeholders, roundtables and articles.

**Consultancy.** We provide expert consultation on post-conflict policy as requested.

**Monitoring.** Network members provide the NCC with on-the-ground information and updates from at-risk areas worldwide.



***Andy Bearpark is a Founder of Post Conflict People***

Alongside his work at Post Conflict People, Andy is currently President of the Africa Progress Panel Foundation, member of the Global Agenda Council on Humanitarian Assistance, and Trustee of Care International UK. He is advisor to Governments, International Organisations and the commercial sector on post-conflict reconstruction, humanitarian assistance and development aid, and is the Director General of the British Association of Private Security Companies. Former positions include Director of Operations and Infrastructure, Coalition Provisional Authority Iraq (2003-2004), including responsibility for US\$18.6 billion reconstruction programme; UN Deputy Special Representative of the Secretary General and EU Representative with responsibility for economic development, Kosovo (2000-2003); Deputy High Representative, Reconstruction and Return Task Force, Sarajevo, Bosnia (1998-2000); Head of Information and Emergency Aid Departments, Overseas Development Administration and Press Secretary to Minister Baroness Chalker (1991-1997); and Private Secretary and later Chief of Staff to Prime Minister Margaret Thatcher (1986-1991). He spent a total of 25 years working for the ODA (now DFID), during which time he was responsible for relief emergency operations including Bosnia, Rwanda, Northern Iraq and Somalia. Field postings included three years based in Bangkok with regional responsibility for Nepal, Sri Lanka, Burma and Malaysia, and secondment to the Foreign and Commonwealth Office as First Secretary (Aid) with the British High Commission in Zimbabwe.

***Penny Beels is a Founder of Post Conflict People***

Alongside her work at Post Conflict People, Penny is currently Deputy Director General of the British Association of Private Security Companies. Penny's expertise covers the fields of security, election monitoring, and stabilisation operations. Former positions include running the EU Special Representative for the Bosnia and Herzegovina office in Brussels for Lord Ashdown between 2002-2003, and Member of the Cabinet supporting Wolfgang Petritsch, High Representative of Bosnia and Herzegovina in Sarajevo (1998-2001). This entailed daily involvement in all aspects of the establishment of the Rule of Law, as well as managing relationship with international organisations including NATO and the UN to facilitate the state-building process. In 2002, Penny coordinated the handover of the High Representative on appointment of Lord Ashdown. Prior to this, in 1997, she was recruited by the FCO to join the UK Presidency of the EU Monitoring Mission, liaising with Heads of State and international organisations, and travelling throughout the Balkans to act as regional observer. Before this, Penny worked in the private sector, with roles at Defence Systems Ltd (1993-1997), establishing the Special Projects Department and managing the first EU contract in Bosnia and Herzegovina for Mine Clearance Training; and Control Risks Group (1978-1983), with a key role establishing both CRG in Washington DC, and CRG's Information Service. Penny was a Director for a successful art business between 1984-1992, as this is one of her other interests.

***Iain King is a Founder of Post Conflict People***

Iain King, in addition to his work for PCP, has been a specialist consultant to Kofi Annan's Africa Progress Panel offering advice on donor relations; and a civilian advisor to the British Government's Stabilisation Unit, leading governance efforts in Afghanistan's volatile Musa Qal'eh district earlier this year. Previously Iain was Director of Programmes for the Westminster Foundation for Democracy (2005-2007), responsible for a worldwide programme to nurture democratic governance, managing some 100 overseas projects per year; Senior Governance and EU Integration Expert for the European Agency for Reconstruction (2005); Fellow at the University of Cambridge with a focus on ethics and post-conflict development (2004); and Director and Manager for Europe First, Belfast (2004), directing a coalition of five Northern Ireland political parties in the European elections. Between 2000-2003 he had a number of roles at the United Nations Mission to Kosovo: UNMIK's Head of Planning, Head of Political Affairs for the EU in Kosovo, and Head of Reconstruction and Development in Mitrovica. Between 1997-2000 he was a political consultant working on the Northern Ireland peace process, a political contractor for the OSCE and the National Democratic Institute in several transitional countries; and wrote about conflict for several journals and magazines. Between 1993-1997 Iain was National Policy Communications Officer for the Liberal Democrats. Iain is co-author of the acclaimed *Peace at Any Price* (2006), and has recently released *How to Make Good Decisions and Be Right All the Time* (2008).



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## Join Post Conflict People

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The value of Post Conflict People lies in the expertise of its membership base. We currently have a broad spectrum of members involved at all levels of the stabilisation and reconstruction process. If you are involved in relevant work, and would like to contribute your skills to the network, please contact us to become a member.

We are committed to utilising the expertise of our members and channelling it effectively towards remedying conflicts. In order to carry out our work and maintain our independent status we are currently looking for corporate partners committed to our ethos who are interested in supporting the Post Conflict People network.

If you are interested in joining us please contact [enquiries@postconflictpeople.org](mailto:enquiries@postconflictpeople.org).